



**1.0 Purpose**

This procedure describes the approach for handling enquiries and complaints regarding SEEA's environmental performance, addressing deviations from the requirements of SEEA's EMS so as to ensure a systematic process to identify and address nonconformities through both corrective action and preventive action.

**2.0 Scope**

This procedure applies to handle :

- a) enquiries (both internal and external) regarding SEEA's EMS or environmental performance;
- b) complaints (both internal and external) regarding SEEA's EMS or environmental performance;
- c) nonconformities related to SEEA's EMS requirements, shall include but not limit to below :
  - internal procedure non-compliance identified during regular monitoring / review
  - nonconformities identified in internal audits
  - nonconformities caused by suppliers / contractors / service providers

This procedure also addresses nonconformity through corrective and preventive actions so as to minimize impacts to environment and potential for reoccurrence.

**3.0 Reference Documents**

Section 4.4.3, EMS Manual

Section 4.5.2, EMS Manual

Section 4.5.3, EMS Manual

EP-04 Control of Documents

EP-06 Environmental Monitoring and Evaluation Compliance

EP-08 Control of Records

EP-09 Internal Audit

**4.0 Definitions**

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|---------------|---|
| EMR           | – Environmental Management Representative   |
| CAR           | – Corrective Action Report                  |
| EMS Committee | – Environmental Management System Committee |
| NC            | – Nonconformity related to SEEA's EMS       |

**5.0 Responsibility****5.1 Environmental Management Representative**

The Environmental Management Representative (EMR) shall ensure the requirements of this procedure are implemented. The EMR oversees the enquiries and complaints regarding the EMS and control of all nonconformities in relation to the EMS implementation, ensuring the effective and appropriate corrective and preventive actions are taken to prevent the NC from recurring.

## 5.2 Function / Departmental Manager

The Function / Departmental Manager shall maintain the communication log (EF-EP07-03), handle enquiries / complaints / NC, investigate the causes or potential causes of NC, identify and verify the implementation of appropriate corrective and preventive actions last time and maintain relevant records.

## 5.3 Staff of SEEA

Staff of SEEA shall report any enquiries / complaint / NC to their supervisor and implement corrective and/or preventive action as instructed by the relevant Function / Departmental Manager.

## 6.0 Procedure

### 6.1 Handling Enquiries / Complaints

6.1.1 All staff shall report any enquiries / complaint / NC (both internal and external) to their supervisors and such enquiries / complaint / NC shall be recorded and tracked in the log sheet maintained by the Function / Departmental Manager.

6.1.2 To handle complaints, the responsible personnel shall consult the EMR to determine the appropriate corrective and preventive actions and to ensure the actions are implemented effectively to rectify the problem.

### 6.2 Handling NC Identified Internally

6.2.1 Whoever raises an NC shall initiate the CAR by completing Section 1 & 2 of the CAR Form (as shown in Appendix 1) for endorsement by the respective Function / Departmental Manager. The EMR shall be responsible to monitor the CAR status and maintain the log.

6.2.2 The CAR recipient, upon consultation with the EMR shall investigate the root causes of NC and complete the CAR.

6.2.3 Any changes of the EMS documentation as required by the CAR shall be reflected through amending respective procedures or instructions. The EMR shall ensure that these changes are communicated to all relevant staff.

### 6.3 Review by EMS Committee

6.3.1 EMS Committee will review and discuss any significant issues regarding the enquiry / complaint / CAR / nonconformities identified, and determine any preventive actions shall be taken for continual improvement of the EMS and environmental performance of SEEA.

6.3.2 The effectiveness of corrective and preventive actions taken shall be reviewed.

## 7.0 Records

Record Description	Record Location/ Retention Responsibility	Minimum Retention Time
Completed CAR forms (EF-EP07-01)	EMR / Function / Departmental Mgr	3 years
CAR status log (EF-EP07-02)	EMR	3 years
Communication Log (EF- EP07-03)	EMR / Function / Departmental Mgr	3 years
Enquiry / complaint Log and correspondences (Refer to separate enquiry / complaint	EMR / Function / Departmental Mgr	3 years

log for details)		
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**8.0 Appendix**

Appendix 1 : Corrective Action Report (CAR) (EF-EP07-01)

Appendix 2 : CAR Status Log (EF-EP07-02)

Appendix 3 : Communication Log (EF-EP07-03)

<b>Section 1 : General Information</b>			
Department / Function concerned :		CAR No:	
ISO 14001 clause Reference :		Reference Procedure :	
Initiator / Auditor :		Auditee (if applicable) :	
<b>Section 2 : Nonconformity Details</b>			
Details <i>(include where in the organisation the finding was identified)</i>			
Initiator / Auditor :	<i>(Signature)</i>	Responsible Dept / Function Manager:	<i>(Signature)</i>
<b>Section 3 : Root Cause</b>			
Details			
<b>Section 4 : Corrective Action</b>			
Details of proposed action:			
Actions to be taken by:		Date of action to be completed:	
<b>Section 5 : Preventive Action</b>			
Details of proposed action:			
Actions to be taken by:		Date of action to be completed:	
Responsible Dept / Function Manager:		Date :	
<b>Section 6 : Verification and Close Out</b>			

**Verification details:****Verified by :***(Signature)***Date:**



### Communication Log

No	Date	In / Out ?	From	To	Description	Need Follow Up Yes/No ?	Reviewed by EMR	Reference Document

Sample