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No.	Relevance to Environmental Policy / Significant Environmental Aspect(s) (SEA)	Objective	Target	Programme	Responsible Staff	Start Date	End Date	Actual Results
1.	Minimize environmental impacts of products	To reduce the use of lead solders	Completely phase out the use of lead solders starting from 1 Jan 2006	1. Source lead-free solders 2. Start using lead-free solders	Production Mgr. (Li Dong) Production Mgr. (Li Dong)	1/1/04 1/1/04	1/1/05 1/1/05	In progress In progress
2.	Minimize environmental impacts of activities	To phase out air conditioning systems and fridges using CFCs	Replace 50% of A/C systems and fridges with non-CFC models (e.g. using R134a), and complete phasing out by January 2005.	1. Source suppliers of environmentally friendly models 2. Assess performance of new models and get quotations 3. Replace with new models or refrigerants.	Zhang Nan (Admin. Mgr) Zhang Nan (Admin. Mgr) Zhang Nan (Admin. Mgr)	1/3/04 24/3/04 1/6/04	3/3/04 28/3/04 30/6/04	Completed Completed In progress